Subject:	GIFTS	Departmental Policy 1-4  Effective Date:
l.	Purpose	
	To align the Department of Public Works and Engineering with State of Texas law and City of Houston policy with respect to acceptance of gifts by City employees.	
11.	Scope	
	This policy applies to all Department of Public Works and Engineering personnel and supersedes any other former Departmental policy, procedure or directive.	
ĦI.	Policy	
	In compliance with City of Houston Policy 1- Regarding Gifts, the Department of Public W stated guidelines and procedures as outlined attached.	orks and Engineering will adhere to
IV.	Compliance	
	Adherence to the above is mandatory. Any e be subject to disciplinary action.	mployee who violates this policy may

Approved: Page 1 of 1