

HPW Approved List of Eligible Certifications / Licenses and Classifications								
Eligible Certifications / Licenses	Service Lines						Job Classifications (*Additional Job Classifications Maybe Considered Based on Job Duties at the Approval of Director)	Bi-Weekly (unless otherwise specified) Amount
	Capital Projects	Customer Account Services	Houston Water	Houston Permitting Center	Transportation & Drainage	Director's Office		
Certified Construction Manager (CCM); assigned construction project management	X	X	X	X	X	X	Project Manager, Senior Project Manager, Engineer, Supervising Engineer, Managing Engineer	\$100.00
Confined Space Entry (CSE) Certification; assigned to a CSE team			X		X		Job classifications (various) assigned to a Confined Space Entry Team	\$70.00
Certified Texas Contract Manager (CTCM) /Certified Texas Contract Developer (CTCD); assigned procurement/contract duties						X	Procurement and Contract jobs, such as Buyer, Senior Buyer, Procurement Specialist, Senior Procurement Specialist, Contract Administrator, Senior Contract Administrator, applicable analyst jobs, and Division Manager	CTCM or CTCD: \$25.00 CTCM & CTCD: \$34.64
Certified Public Procurement Offer (CPPO) /Certified Professional Public Buyer CPPB); assigned procurement/contract duties						X	Procurement and Contract jobs, such as Buyer, Senior Buyer, Procurement Specialist, Senior Procurement Specialist, Contract Administrator, Senior Contract Administrator, applicable analyst jobs, and Division Manager	CPPO or CPPB: \$25.00 CPPO & CPPB: \$34.64
GISP Certification by the GIS Certification Institute (GISCI); assigned GIS duties	X	X	X	X	X	X	GIS Technician, Senior GIS Technician, GIS Analyst, Senior GIS Analyst, GIS Supervisor, GIS Manager	\$50.00; Max of \$100 for all certifications in policy
Certified Survey Technician by National Society of Professional Surveyors (NSPS); assigned related duties	X	X	X	X	X	X	Level I: GIS Technician, Senior GIS Technician, Instrument Person, Project Technicians (in Land Survey); Levels II & III: GIS Technician, Senior GIS Technician, GIS Analyst, Senior GIS Analyst, GIS Supervisor, GIS Manager; Instrument Person, Project Technician, Party Chief, Superintendent, Chief Surveyor (in Land Survey Section)	Level II: \$25.00; Level III: \$35.00; Level IV: \$50.00; Max of \$100 for all certifications in policy

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Reigstered Professional Land Surveyor by the Texas Board of Professional Engineers and Land Surveyors (TBPELS); assigned related duties	X	X	X	X	X	X	GIS Technician, Senior GIS Technician, GIS Analyst, Senior GIS Analyst, GIS Supervisor, GIS Manager; Instrument Person, Project Technician, Party Chief, Superintendent (in Land Survey Section)	\$50; Max of \$100 for all certifications in policy
Herbicide Technician; assigned herbicide duties			X		X		Equipment Technician, Field Supervisor	\$25.00
Herbicide Applicator; assigned herbicide duties			X		X		Equipment Technician, Field Supervisor	\$50.00
Master Electrician/Plumber License; assigned electrical/plumber duties			X	X	X		Electrician, Assistant Electrical Supervisor, Electrical Supervisor, Electrical Superintendent	\$100.00
TCEQ Water/Wastewater Operator Class A License; assigned duties match discipline of license			X				Houston Water Operations Technician II, Houston Water Operations Supervisor, Houston Water Operations Section Chief, Assistant Houston Water Operations Manager Industrial Mechanic, Maintenance Mechanic I, II, III, Mechanic I, II, III,Utility Mechanic, Senior Utility Mechanic, PW Maintenance Section Chief, Assistant PW Maintenance Manager, PW Maintenance Manager, LAN Specialist, Eletrician, Electrical Supervisor, Electrical Superintendent, Technical Hardware Analyst I, II, III	\$100.00
TCEQ Water/Wastewater Operator Class B License; assigned duties match discipline of license			X				Industrial Mechanic, Maintenance Mechanic I, II, III, Mechanic I, II, III,Utility Mechanic, Senior Utility Mechanic, PW Maintenance Section Chief, Assistant PW Maintenance Manager, PW Maintenance Manager, LAN Specialist, Eletrician, Electrical Supervisor, Electrical Superintendent, Technical Hardware Analyst I, II, III	\$50.00

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TCEQ Water/Wastewater Operator Class C License; assigned duties match discipline of license			X				Industrial Mechanic, Maintenance Mechanic I, II, III, Mechanic I, II, III, Utility Mechanic, Senior Utility Mechanic, PW Maintenance Section Chief, Assistant PW Maintenance Manager, PW Maintenance Manager, LAN Specialist, Electrician, Electrical Supervisor, Electrical Superintendent, Technical Hardware Analyst I, II, III	\$25.00
TCEQ Wastewater Collection Class II or Wastewater Treatment License C			X				Public Infrastructure Inspector Job Family: Public Infrastructure Inspector Supervisor, Assistant Chief Public Infrastructure Inspector, Chief Public Infrastructure Inspector; and Assistant Project Manager, Project Manager, Senior Project Manager.	\$25.00
TCEQ Wastewater Collection Class III or Wastewater Treatment License B			X				Public Infrastructure Inspector Job Family: Public Infrastructure Inspector Supervisor, Assistant Chief Public Infrastructure Inspector, Chief Public Infrastructure Inspector; and Assistant Project Manager, Project Manager, Senior Project Manager	\$50.00
Certified Public Infrastructure Inspector (CPII)	X						Inspector, Senior Inspector, Assistant Chief Inspector, Chief Inspector, Public Infrastructure Inspector job family	\$50.00
Certified Administrative Professional (CAP) or Professional Administrative Certification of Excellence (PACE); assigned professional administrative duties	X	X	X	X	X	X	Administrative Job Family	\$50.00
Certified Water Professional Drinking Water (TEEX)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$25; max of \$150
Certified Water Professional Waste Water (TEEX)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$25; max of \$150
Certified Water Professional Dual Drinking Water and Waste Water (TEEX)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$50; max of \$150
Class C Water/Wastewater Operator License (TCEQ)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$25; max of \$150

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Class B Water/Wastewater Operator License (TCEQ)**	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$50; max of \$150
Wastewater Collection Class II or Wastewater Treatment License C (TCEQ)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$25; max of \$150
Wastewater Collection Class III or Wastewater Treatment License B or A (TCEQ) **	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$50; max of \$150
Concrete Quality Technical Manager (ACI)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$50; max of \$150
Qualified Preparer of Storm Water Pollution Prevention Plans [SWPPP] (training approved by USGBC)	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$25; max of \$150
NICET Engineering Technician Level II in the Civil Engineering Programs	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$25; max of \$150
NICET Engineering Technicain Level III/IV in the Civil Engineering Programs**	X	X	X	X	X		Public Infrastructure Inspector Job Family	\$50; max of \$150
Building Inspector (ICC)*				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$100; \$150 max except Multi-Discipline Inspectors-\$300 max
Building Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Permit Specialist (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Certified Floodplain Manager (Texas Floodplain Management Association)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Commercial Building Inspector (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Commercial Electrical Inspector (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max

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Commercial Energy Inspector (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Commercial Energy Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Commercial Energy Inspector/Plans Examiner				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Commercial Mechanical Inspector (IAPMO/ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Commercial Plumbing Inspector (IAPMO/ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Electrical Inspector (ICC)*				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$100; \$150 max except Multi-Discipline Inspectors-\$300 max
Electrical Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Fire Inspector (State of Texas)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Mechanical Inspector (IAPMO/ICC)*				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$100; \$150 max except Multi-Discipline Inspectors-\$300 max
Mechanical Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max

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Med Gas Endorsement (State of Texas)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Permit Technician (ICC)**				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Plumbing Inspector (IAPMO/ICC)*				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$100; \$150 max except Multi-Discipline Inspectors-\$300 max
Plumbing Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Certified Elevator Technician (NAEC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Qualified Elevator Inspector (NAESA)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Residential Building Inspector (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Residential Electrical Inspector (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Residential Energy Inspector/Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Residential Mechanical Inspector (IAPMO/ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max

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Residential Plans Examiner (ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
Residential Plumbing Inspector (IAPMO/ICC)				X			Classifications based on certifications being related to essential job functions (defined in policy)	\$50; \$150 max except Multi-Discipline Inspectors-\$300 max
HPC Code Enforcement Retention Incentive				X			Inspector, Multi-Discipline Inspector, Senior Plan Analyst	Lump Sum Payouts: 6 months: \$500; 12 months: \$1000; 24 months: \$1500
Licensed Remote Pilot License by the Federal Aviation Administration (FAA); assigned drone duties	X	X	X	X	X	X	Typically GIS jobs, but not limited	\$150.00 per pay period; time entry
TCEQ Qualified Instructor with TCEQ A/B Water/Wastewater Operator License; assigned to Houston Water Trainer Team			X				Typically Houston Water Operations Technician job family, but not limited	\$25/day; time entry
Class A/B Commercial Driver's License with X Endorsement for Hazardous Materials			X		X		Typically Equipment Technician, Field Supervisor	\$150 per pay period; time entry